Course Description
This course begins with an overview of the ecological basis for plant invasions in terrestrial ecosystems, with emphasis on applications for restoration and management of invaded ecosystems. Methods and techniques for prediction, prevention, control, and restoration will be discussed, and plant invasions from Florida and around the U.S. will be used as case studies.

This course will follow on an online discussion format, with recorded lectures and relevant assigned readings from textbooks and primary literature. The course is a mixed graduate/undergraduate level course and is designed for upper-level undergraduate students with a strong interest and background in ecology and applied plant science, graduate students in the Masters of Science, Ecological Restoration concentration, or other graduate students with an interest in invasive species ecology and management.

Pre-Requisites
BSC2010, FOR3153C, or equivalent coursework in ecology, biology, or other relevant plant science/natural resource courses

Instructors
Kimberly Bohn, Ph.D  Adrienne Smith, Ph.D
Associate Professor  Co-Instructor
kkbohn@ufl.edu  amsmith@ufl.edu
(850) 983-7129  (772) 559-1840

Learning Outcomes
At the end of this course, each student will:

- Be able to summarize and interpret theories related to invasion mechanisms, biotic interactions and ecological succession
- Identify major invasive plant species of concern and their ecological and economic impacts in managed forests and natural, terrestrial ecosystems
- Understand how to use modern tools and methods to prevent and control plant invasions and to restore formerly invaded ecosystems
- Demonstrate how to integrate ecological concepts into management efforts
- Be able to critically assess scientific literature and implications of results for practical management

Readings


3. A list of full citations and links to required journal article readings will be posted in the within the e-learning site.
Class Format
The course will consist of one week modules focused on specific topics related to invasion ecology, management, and restoration. The format will consist primarily of readings and discussion threads. To accommodate students with full-time employment, modules will follow a Tuesday-Monday schedule to allow time for adequate discussion over the weekend period as needed. For each module, students will be assigned 2 readings, including chapter(s) from one of the required texts, relevant peer-reviewed journal articles, or other materials. A short (approximately 20 minute) “primer” lecture to introduce the topic will be provided by the instructor, who will also facilitate a weeklong discussion thread(s) on that topic. The lecture and instructor-led discussion threads will be posted each Tuesday. Discussions will be asynchronous, that is, they will use a message board format (as opposed to a live “chat room”).

Comments/responses from the students can be posted until Sunday evening. Wrap-up discussion and conclusions will be provided by the instructor on Monday, at the end of the module.

A separate discussion thread, focusing on a single journal article, will be led by a different graduate student(s) each week and posted by Thursday of that week. Typically these additional readings will build on topics introduced in the lectures and/or present a case study of relevant invasive plant ecology and management. All students (graduate and undergraduate) are expected to read these articles and participate in the additional discussion. Comments/responses from the students can be posted until Sunday evening. Throughout the semester additional guest lectures and video podcasts will be provided as a supplement.

NOTE: Discussion questions are intended to stimulate conversation and debate and encourage you to explore more deeply into the topics covered in the week’s readings. In many cases, there will not be a clear “right” or “wrong” answer. In some cases, the questions will be contextual (eg. “Describe an example of a species that exhibits invasive traits”), others questions will be more conceptual, and some questions may ask to merely express an opinion. Towards the end of the semester the discussion threads will be used to practice developing management recommendations for particular invaded ecosystem scenarios.

Late policy for attendance and assignments: “Attendance” for this course will be based on participation in the discussion forum. Students will be excused from one week of participation contingent upon arrangement with the instructors. Written assignments and projects are due electronically by noon (Eastern time) on the due date and will lose 10% of the grade for each day they are late (weekends count too). In cases of extended illness or emergencies, arrangements to turn in late exams or other written assignments must be made with the instructor prior to the due date. Requirements for class attendance and make-up exams, assignments and other work are consistent with university policies that can be found at: https://catalog.ufl.edu/ugrad/current/regulations/info/attendance.aspx.

Assignments and Evaluation of Student Learning
Discussion thread participation
Participation in weekly discussion sessions will constitute a significant portion of the final grade. Students will be expected to contribute two unique comments and/or responses to other students (typically several sentences to about a paragraph in length which demonstrate thought and/or research into the topic area.) One post should appear in one of the instructor-led discussion threads and one should appear in the graduate student-led discussion threads. Note that you are welcome to post and respond more than the minimum.
**Written journal article review**

Instead of leading a journal article discussion (assignment for the graduate students), undergraduates will complete a written assignment focusing on reviewing and synthesizing a journal article. Essentially you will be doing the graduate assignment, but in written format. For this assignment, you will select a journal article, read and summarize it in 2-3 paragraphs, and provide 3 questions that could be stimulated by the article. I’d also like you to provide an answer to one of your own questions. More details will be provided in the ‘Assignments’ tab of Canvas.

**Mid-term Exam**

For the exam, students will be held responsible for all material covered in lectures, assigned readings, discussions and supplemental materials. The exam will include short-answer questions (typically 1 paragraph responses) and essay questions (typically 1 page responses) in which you synthesize information learned in the course in context to specific species or ecosystems. This may require seeking additional information to answer the questions through research and literature searches. Exams will be take home/open book, and you will be given one week to complete them.

**Management Plan Project**

You will develop and present a management plan for restoring and managing a particular property with non-native species invasions. You may (with instructor consent) choose a property that you are familiar with and currently working on, or select from a variety of scenarios provided by the instructors. Your management plan should provide an overview of the non-native species of concern including mechanisms for dispersal into your site and ecosystem impacts, followed by a plant for control of the current invasion, restoration of ecological characteristics (e.g. species composition, structure, soils/hydrology, or other ecological processes) following control, and monitoring and prevention of new invasions. Prioritization of actions should also be discussed.

You will have the option of presenting your plan to the class through a variety of formats (including but not limited to a written plan including figures, maps and flowcharts; a narrated powerpoint discussing the plan; or podcast or video of you in the field discussing management options, etc). We encourage creativity in presenting your plan as well as the use of multi-media.

As part of your grade, you will also be asked to review and comment on two other plans presented by your fellow students. More detailed instructions on this assignment and directions for uploading your materials will be provided in the Assignments tab.

**The grading breakdown will be as follows:**

<table>
<thead>
<tr>
<th>Points</th>
<th>Description</th>
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<tbody>
<tr>
<td>24</td>
<td>Participation in weekly discussion sessions (2 points/week x 12 weeks w/discussions)</td>
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<tr>
<td>12</td>
<td>Undergrads: Written summary/critique of journal article (DUE: March 31 by noon EST)</td>
</tr>
<tr>
<td>32</td>
<td>Mid-term Exam</td>
</tr>
<tr>
<td>32</td>
<td>Management plan project</td>
</tr>
</tbody>
</table>

**Total: 100 points**

**Grading Scale** ([http://www.registrar.ufl.edu/catalog/policies/regulationgrades.html](http://www.registrar.ufl.edu/catalog/policies/regulationgrades.html))

Letter grades will be assigned as follows: A (93-100), A’ (90-92), B’ (86-89), B (83-85), B’ (80-82), C’(76-79), C (73-75), C’(70-72), D’(66-69), D (63-65), D- (60-62), E (<60)

For information on current UF policies for assigning grade points, see [https://catalog.ufl.edu/ugrad/current/regulations/info/grades.aspx](https://catalog.ufl.edu/ugrad/current/regulations/info/grades.aspx)
Schedule of Class Topics and Readings

Introduction

Module 1: Introduction

I. Theories and Mechanisms for Invasion

Module 2: Dispersal Mechanisms
A. Required Text: Lockwood et al, Chapter 2, Vectors and Pathways
B. Required Text: Lockwood et al, Chapter 4, Propagules

Module 3: Role of Disturbance
A. Required Text: Chapter 5, Lockwood et al. Disturbance ecology:

Module 4: Biotic interactions (competition, facilitation, mutualism)
A. Required text Lockwood et al. Chapter 6, Influence of Biotic interactions

II. Ecological Impacts following Invasion

Module 5: Impacts to ecological processes (nutrient cycling)
A. Optional reading: Cadotte et al Ch. 15 Interactions between plants and soil ecosystems

Module 6: Impacts to ecological processes (fire and water)

Module 7: Impacts to plant communities (biodiversity vs saturation)
B. Article: Levine et al. 1999. Elton Revisited: a review of evidence linking diversity and invasibility. Oikos 87: 15-26

D. Graduate student-led article: Lonsdale 1999. Global patterns of plant invasions and the concept of invisibility. Ecology 80: 1522-1536. (this paper reviews previous concepts to prepare for the exam)

MIDTERM EXAM (Assigned February 22, Due noon Monday February 29)

Spring Break 🌞

III. Management and Restoration of Invaded Ecosystems

Module 8: Prediction, Risk Assessment, and Prevention
A. Required Text: Chapter 12, Lockwood et al. Prediction, Risk Assessment and Mngt
C. Activity: Practice with IFAS Risk Assessment Tool and EddMaps/EDRR

Module 9: Techniques for control- integrating plant biology into control
C. Video podcast: Japanese Climbing fern control

Module 10: Restoration of invaded ecosystem I- frameworks for restoring plant communities
C. Video podcast- coral ardesia

Module 11: Restoration of invaded systems II- case studies for restoration
A. Article: Jones et al. 2015. The potential of novel native plant materials for the restoration of novel ecosystems. Elementa
C. Video podcast- Cogongrass
Module 12: Restoration of invaded systems III - prioritizing restoration efforts

Module 13: Invasive species management and restoration in a changing environment

FINALE PROJECT (Due MONDAY 4/25); Comment/Review of other student projects by 4/29

Online Course Evaluation Process
Student assessment of instruction is an important part of efforts to improve teaching and learning. At the end of the semester, students are expected to provide feedback on the quality of instruction in this course using a standard set of university and college criteria. These evaluations are conducted online at https://evaluations.ufl.edu. Evaluations are typically open for students to complete during the last two or three weeks of the semester; students will be notified of the specific times when they are open. You will have an opportunity during one of the last class periods to fill these out. Summary results of these assessments are available to students at https://evaluations.ufl.edu/results.

UF Distance Education Policy
Should you have any complaints with your experience in this course which cannot be addressed by the instructor, please visit http://www.distance.ufl.edu/student-complaints to submit a complaint.”

Academic Honesty
The University of Florida requires all members of its community to be honest in all endeavors. Cheating, plagiarism, and other acts diminish the process of learning. When students enroll at UF they commit themselves to honesty and integrity. Your instructor fully expects you to adhere to the academic honesty guidelines you signed when you were admitted to UF.

As a student at the University of Florida, you have committed yourself to uphold the Honor Code, which includes the following pledge: “We, the members of the University of Florida community, pledge to hold ourselves and our peers to the highest standards of honesty and integrity.” You are expected to exhibit behavior consistent with this commitment to the UF academic community, and on all work submitted for credit at the University of Florida, the following pledge is either required or implied: "On my honor, I have neither given nor received unauthorized aid in doing this assignment."

It is assumed that you will complete all work independently in each course unless the instructor provides explicit permission for you to collaborate on course tasks (e.g. assignments, papers, quizzes, exams). Furthermore, as part of your obligation to uphold the Honor Code, you should
report any condition that facilitates academic misconduct to appropriate personnel. It is your individual responsibility to know and comply with all university policies and procedures regarding academic integrity and the Student Honor Code. Violations of the Honor Code at the University of Florida will not be tolerated. Violations will be reported to the Dean of Students Office for consideration of disciplinary action. For more information regarding the Student Honor Code, please see: http://www.dso.ufl.edu/sccr/process/student-conduct-honor-code.

**Software Use:**
All faculty, staff and students of the university are required and expected to obey the laws and legal agreements governing software use. Failure to do so can lead to monetary damages and/or criminal penalties for the individual violator. Because such violations are also against university policies and rules, disciplinary action will be taken as appropriate.

**Services for Students with Disabilities**
The Disability Resource Center coordinates the needed accommodations of students with disabilities. This includes registering disabilities, recommending academic accommodations within the classroom, accessing special adaptive computer equipment, providing interpretation services and mediating faculty-student disability related issues. Students requesting classroom accommodation must first register with the Dean of Students Office. The Dean of Students Office will provide documentation to the student who must then provide this documentation to the Instructor when requesting accommodation

0001 Reid Hall, 352-392-8565, [www.dso.ufl.edu/drc/](http://www.dso.ufl.edu/drc/)

**Campus Helping Resources**
Students experiencing crises or personal problems that interfere with their general well-being are encouraged to utilize the university’s counseling resources. The Counseling & Wellness Center provides confidential counseling services at no cost for currently enrolled students. Resources are available on campus for students having personal problems or lacking clear career or academic goals, which interfere with their academic performance.

- University Counseling & Wellness Center, 3190 Radio Road, 352-392-1575, [www.counseling.ufl.edu/cwc/](http://www.counseling.ufl.edu/cwc/)
- Counseling Services
- Groups and Workshops
- Outreach and Consultation
- Self-Help Library
- Wellness Coaching
- Career Resource Center, First Floor JWRU, 392-1601, [www.crc.ufl.edu](http://www.crc.ufl.edu)